

You Can Play

Code of Conduct

Organization Statements, Policies, and Protocols

VALUE STATEMENT

The You Can Play Project works to ensure the safety and inclusion for all who participate in sports, including LGBTQ+ athletes, coaches and fans. We achieve this by creating a community of allies that is able to foster a true sense of belonging. This becomes possible when sports teams sharpen the focus on the person's skills, work ethic, and competitive spirit, not their sexual orientation, gender identity or expression.

You Can Play seeks to challenge the culture of locker rooms and spectator areas by developing a culture of respect, in every player, coach and fan.

INCLUSION STATEMENT

You Can Play believes in the importance of being a diverse, equitable and inclusive organization that enables our board, staff, volunteers and participants to thrive. We are committed to building an exceptional team that reflects the diverse backgrounds and experiences of our community and partners. We also strive to ensure an inclusive community by creating a space for meaningful dialogue about issues of race and identity for our staff and community. As an equal opportunity employer, we hire without consideration to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, veteran status or disability. We also ensure that individuals with disabilities receive all privileges and benefits associated with employment and are provided reasonable accommodations for the interview process and to perform core job functions.